



## Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a core thermal oil business currently producing 32,000 bbl/d with a significant growth program underway. Athabasca has >1 billion barrels of top quartile reserves and a deep inventory of future projects. In addition, in December 2023 Athabasca announced the creation of Duvernay Energy Corporation, a private subsidiary company. Duvernay Energy is a unique standalone self-funded entity that offers investors pure-play exposure to the Kaybob Duvernay and is expected to grow to 25,000 bbl/d by the late 2020’s. Strategically Athabasca has two companies with independent strategies and capital allocation frameworks.

AOC has positioned itself with strong financial capacity of ~\$450 million (mostly cash), putting it in an enviable position relative to its peers. The company is resilient to commodity price volatility and is expecting to generate over \$1 Billion of free cash flow over the next three years. All free cash flow is currently returned to shareholders in the form of share buybacks. The combination of production growth and reduced share count is resulting in industry leading cash flow per share growth. The corporate strategy is to continue to grow our assets, generate significant free cash and provide superior returns to shareholders over the long term. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties, and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

## HSE Coordinator, Thermal Operations

We are currently recruiting for an **HSE Coordinator, Thermal Operations** to support the health and safety initiatives in AOC’s SAGD Operations. This role promotes and assists leadership personnel in creating a culture of engagement and high performance while focusing on site safety initiatives and overall safety management program development and implementation.

This role will be based out of our Leismer site near Conklin, Alberta, working a 7/7 shift.

### Responsibilities:

- Support AOC site leadership to understand and communicate company culture, including values, and goals representing HSE objectives.
- Work cooperatively with others providing advice, support, and training where required as the “go to” subject matter expert on all things HSE.
- Be knowledgeable in regulatory requirements and industry standards monitoring AOC management processes to ensure compliance.
- Provide accurate and timely information, statistics, and reports, as required by leadership personnel, including analysis of the HSE data and incident investigation.
- Verify contractors are meeting AOC HSE expectations through assessments and audits, providing support to contracting companies where required.

- Drive the team's preparedness for responding to emergencies and providing HSE support if an emergency response is required.
- Ensure HSE equipment is properly maintained, and personnel are competent in the equipment's use.

**Qualifications:**

- Minimum of 10 years HSE and/or Operations related industry experience.
- Oil and Gas operational experience outside a safety role.
- Have, or progressively working towards a technical degree or diploma and safety designation (CRSP).
- Have a passion for health and safety.
- Strong interpersonal skills and able to engage personnel, positively influence, and mentor field operations personnel.
- Have a working knowledge of regulatory requirements and be open to learning and expanding knowledge.
- Highly organized with acute attention to detail.
- High degree of confidentiality with sensitive materials and conversations.
- Ability to work independently and identify priority items.
- Superior written and verbal communication skills.
- Must be legally entitled to work in Canada.

Please email your resume with a cover letter to [careers@atha.com](mailto:careers@atha.com) with "HSE Coordinator" in the subject line of the email by **March 1, 2024**. We thank you in advance for your interest and note that only those selected for an interview will be contacted.