



Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“**AOC**”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a predictable low decline thermal business with >1 billion barrels of top quartile reserves and low sustaining capital requirements. Athabasca also has a de-risked light oil business in the Montney and Duvernay with peer leading netbacks and a large inventory of development locations.

AOC has positioned itself with strong financial capacity of over \$300 million (mostly cash) and no debt maturities until 2026. The corporate strategy is to generate significant free cash and provide superior returns to shareholders. The company is on track to be debt-free by 2023, putting it in an enviable position relative to its peers. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

Manager, HSE

We are currently recruiting for a **Manager, HSE** reporting to the CEO. The successful candidate will focus on strategic leadership that implements HSE programs, systems, and processes while managing and reducing HSE risk for AOC. This role is responsible for setting, supporting, and monitoring near and long term HSE performance metrics that are aligned with AOC’s operation and corporate philosophies and targets. The ideal candidate will have a track record of adding value and reducing risk in their previous roles and the proven ability to work with front line field operations staff, Executives, and regulators. At Athabasca, this is a key role that is critical to our operational success.

This position is based in Calgary and some travel to our thermal and light oil properties will be required.

Responsibilities:

- Provide strategic leadership to implement HSE programs, systems, processes, and training
- Identifying best practices and leading continuous improvement initiatives to reduce work process risks, raise safety awareness, and improve safe work practices across all AOC work sites
- Manage AOC’s Emergency Response capability
- Liaise as necessary between AOC, clients, insurance carriers and regulatory agencies (Energy Safety Canada, WCB, etc.)
- Provide mentorship and technical guidance to direct reports through interpretation of AOC’s HSE practices and procedures in relation to current legislation and regulations
- Monitor, analyze and report HSE performance, including identification of performance improvement opportunities
- Work closely with the engineering teams on equipment integrity and process safety
- Provide regular reporting and updates to senior management and the Executive team

Qualifications:

- Minimum of 10 years HSE and/or Operations related experience with an E&P producer
- Post-Secondary diploma in OH&S or a related discipline
- CRSP designation an asset
- Membership in a professional safety association (CSSE, ASSP)
- Expert knowledge of relevant HSE legislation and compliance management statutory requirements
- Advanced Incident Investigation training with a focus on root case analysis
- Solid communication skills, both written and verbal with the ability to work in a multi-disciplinary team
- Proven leadership and organizational skills
- Must be legally entitled to work in Canada.
- Office hours are 7:30 – 4:30 pm with willingness to work outside these hours as required.

We offer an exciting and entrepreneurial work environment and an array of projects in our portfolio.

Athabasca Oil Corporation is an equal opportunity employer.

Please email your resume with a cover letter to careers@atha.com with “Manager HSE” in the subject line of the email by **November 26, 2021**. We would like to thank you in advance for your interest; however only those selected for an interview will be contacted.