



Overview of Athabasca Oil Corporation

Athabasca Oil Corporation ("AOC") is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people's lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a predictable low decline thermal business with >1 billion barrels of top quartile reserves and low sustaining capital requirements. Athabasca also has a de-risked light oil business in the Montney and Duvernay with peer leading netbacks and a large inventory of development locations.

AOC has positioned itself with strong financial capacity of over \$300 million (mostly cash) and no debt maturities until 2026. The corporate strategy is to generate significant free cash and provide superior returns to shareholders. The company is on track to be debt-free by 2023, putting it in an enviable position relative to its peers. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV's, M&A, royalties and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol "ATH".

Completions Superintendent, Thermal Oil

We are currently recruiting for a Completions Superintendent, reporting to the Manager, DCS to provide advanced technical engineering, guidance and support for the thermal well completions, recompletions, workovers, and abandonments. The successful candidate will work in a multi-discipline team with a mandate to move the Thermal Oil asset base into a high netback sustainable production base by maximizing hydrocarbon recovery on all AOC wells.

This position is a full-time office-based position located in Calgary.

Responsibilities:

- Work collaboratively with multifunctional technical teams to design, direct, and execute completions.
- Investigate, evaluate, and recommend well design, practices, and technologies. Continually be evaluating and searching for new technologies or practices to improve well performance.
- Prepare detailed, accurate cost estimates and generate AFE's.
- Prepare detailed completion, workover, and abandonment programs.
- Execute the completion, workover, and abandonment programs.
- Ensure that safety is paramount on all operations and activities.
- Ensure that the completion operations are compliant with all regulatory requirements and company HSE policies and procedures.
- Review performance with a focus on continuous improvement including optimization, efficiency, and technology.
- Review competitor offset data and service company proposals to ensure AOC continues to maintain leading edge performance.
- Track and ensure accuracy of daily activity and financial reporting in WellView through daily surveillance and steward to management.
- Work closely with the accounting team to ensure the accuracy of completion financials
- Mentor and assist in the development of non-completion team members.
- Travel as needed to field locations to effectively support operations and evaluate technological applications.

Qualifications:

- Strong knowledge of well design and completion operations, including a minimum 10 years' experience specifically thermal well completions, workovers, and abandonments.
- Certified Professional Engineer registered with APEGA.
- Field experience on completions and well interventions would be an asset.
- Demonstrated skills in project management, communication, organization, and time management.
- Experience with use of WellView, and GeoScout would be an asset.
- Strong interpersonal skills with the ability to interact and contribute in a multi-disciplinary team.
- Self-motivated, decisive, passionate, and responsible.
- Possess a strong health, safety, and environment (HSE) attitude and support integration into all programs and operations.
- Must have a valid Well Service Blowout Prevention and H2S alive ticket.
- Must be legally entitled to work in Canada.

Please email your resume to careers@atha.com with **Completions Superintendent** in the subject line of the email **by May 20, 2022**. We thank you in advance for your interest and note that only those selected for an interview will be contacted.