

## Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a predictable low decline thermal business with >1 billion barrels of top quartile reserves and low sustaining capital requirements. Athabasca also has a de-risked light oil business in the Montney and Duvernay with peer leading netbacks and a large inventory of development locations.

AOC has positioned itself with strong financial capacity of over \$300 million (mostly cash) and no debt maturities until 2026. The corporate strategy is to generate significant free cash and provide superior returns to shareholders. The company is on track to be debt-free by 2023, putting it in an enviable position relative to its peers. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

### Project Engineer

We are currently recruiting for a Project Engineer to work within a multi-disciplinary engineering environment to successfully execute projects at AOC’s thermal steam assisted gravity drainage (SAGD) and conventional plants and field facilities. Key accountabilities include front-end engineering and design (FEED), execution planning, detailed design, procurement, field execution/construction and commissioning. This role will be responsible for ensuring that the project safety, environmental, scope, cost, and schedule goals are met. This position reports to AOC’s Director of Projects and will work closely with the Engineering Project Manager as well as internal and external engineering groups to ensure project goals are met.

This position is based in Calgary, with moderate travel to project locations.

#### Responsibilities

- Develop and implement execution plans for key project stages including DBM, EDS, detailed design, construction, commissioning, and project closeouts, including updates and revisions.
- Lead interactions between key internal and external stakeholder groups involved in all project stages, including vendors, contractors and service providers.
- Coordinate stakeholder design reviews and coordinate cross-functional support of construction management, automation, commissioning, and operational readiness scopes of work.
- Apply fit for purpose project management practices; develop execution plans, cost estimates, and schedules and report progress and forecasts regularly to stakeholders.
- Provide day-to-day management to our Engineering Service Providers to ensure that high value products are provided.
- Be aware of, and work according to applicable guidelines, directives and regulations with regards to the environmental protection and occupational & process safety.
- Develop AFEs, approve capital expenditures as per corporate Grants of Authority, and forecast project spending.
- Review and vet technical work prior to management decisions to ensure data quality

## Qualifications

- 10+ years of engineering experience and familiar with thermal recovery facilities and operations.
- Bachelor of Science, Engineering and licensed member of APEGA.
- Strong track record of successfully completed projects in SAGD industry exceeding \$100 Million.
- Well developed communication and interpretation skills, with the ability to work independently and collaboratively in a multi-disciplinary team.
- Understanding of applicable regulations, codes and standards including AER, ABSA, API, ANSI, ASME, NACE.
- Strong ability to identify, analyze and solve problems.
- Strong communication, organizational, and team skills complemented with a strong work ethic are a must.
- Experience with successful plant construction, commissioning, and start-ups is an asset.
- Must be legally entitled to work in Canada.

We offer an exciting and entrepreneurial work environment and an array of projects in our portfolio. To apply for this position, please email your cover letter and resume/CV to [careers@atha.com](mailto:careers@atha.com) by January 27, 2023. with the job title in the subject line.

Athabasca Oil Corporation is an equal opportunity employer.