

## Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done, and are great at what we do.

The company has a predictable low decline thermal business with >1 billion barrels of top quartile reserves and low sustaining capital requirements. Athabasca also has a de-risked light oil business in the Montney and Duvernay with peer leading netbacks and a large inventory of development locations.

AOC has positioned itself with strong financial capacity of over \$300 million (mostly cash) and no debt maturities until 2026. The corporate strategy is to generate significant free cash and provide superior returns to shareholders. The company has established approximately zero net debt in 2023, putting it in an enviable position relative to its peers. Sustainability is core to the business with strong governance and a commitment to reducing emissions through our technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

### Site Engineering Team Lead

We are currently recruiting for a Site Engineering Team Lead, reporting to the Director, Engineering. This position will provide Engineering support for AOC’s Thermal Assets in the Fort McMurray and Conklin area and lead other site engineers. This is a fly-in/fly-out field rotation 4 days on/ 3 days off.

#### Responsibilities:

- Lead a team of Leismer site engineers and support site leadership from an engineering perspective coordinating with Calgary engineering experts.
- Work with Operations and Engineering teams to identify and provide solutions for facility safety issues, production limitations as well as profit improvement opportunities. Lead site engineers at Leismer to execute agreed upon plans.
- Lead, mentor and coach site engineers and build relationships across the Operations and Maintenance groups at Leismer.
- Develop and align the technical designs, specifications, and work packages to meet site project business, HSE and operational objectives.
- Assist with facility safety and reliability through special projects, root cause failure analysis, incident investigations and implementation of lessons learned.
- Field support for AOC’s owner/user program.
- Champion the site Management of Change system.
- Lead HAZOP’s, conduct Risk assessments for site related MOC work.
- Interface between Operations and Production Teams to optimize facility operation and meet KPI targets.
- Provide technical and operational leadership with Calgary engineering longer term projects.
- Ensure consistent work processes and learnings are shared between AOC’s thermal assets.



**Qualifications:**

- 10+ years' engineering experience with an emphasis on thermal oil.
- Leadership experience is an asset.
- Bachelor of Applied, Science, Process or Mechanical Engineering.
- Licensed member of APEGA.
- SAGD experience, preferably a balance of operational and design experience.
- Working knowledge of Management of Change including ABSA and AER requirements.
- Understanding of applicable codes and standards including ANSI, ASME, NACE.
- Ability to foster a cooperative, results oriented work environment with a mindset for continuous improvement.
- Ability to manage multiple demands and able to consistently meet deadlines.
- API 510/570 certification would be an asset.
- Must be legally entitled to work in Canada.

Please email your resume with a cover letter to [careers@atha.com](mailto:careers@atha.com) with "Site Engineering Team Lead" in the subject line of the email by September 8, 2023. We thank you in advance for your interest and note that only those selected for an interview will be contacted.