



## Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a predictable low decline thermal business with >1 billion barrels of top quartile reserves and low sustaining capital requirements. Athabasca also has a de-risked light oil business in the Montney and Duvernay with peer leading netbacks and a large inventory of development locations.

AOC has positioned itself with strong financial capacity of over \$300 million (mostly cash) and no debt maturities until 2026. The corporate strategy is to generate significant free cash and provide superior returns to shareholders. The company is on track to be debt-free by 2023, putting it in an enviable position relative to its peers. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

### Director, Projects

We are currently recruiting for a Director of Projects reporting into the Vice President of Thermal Oil. The successful candidate brings expertise in project management of large oil sands developments. This role will be responsible of all aspects of project planning and execution to meet project expectations with respect to health, safety & environment, cost, schedule, scope, and quality working with cross functional teams to deliver projects for both our Thermal Oil and Light Oil divisions.

This position is based in Calgary.

#### Responsibilities:

- Leadership of a team focused on project planning and delivery including employees and contract resources
- Lead the team in developing the conceptual, front end engineering design (FEED), detailed engineering, and construction/commissioning plans for project planning and execution
- Deliver projects within the approved project criteria (HSE, cost, schedule, functionality, and reliability) while effectively managing risk by implementing appropriate project controls and reporting
- This role is responsible for evaluating, selecting, and managing outside engineering, procurement, and construction organizations and contracting resources for planning and execution
- Instill a culture of safety by working closely with the HSE Manager, developing project safety objectives and targets, tracking, and reporting on performance, and taking actions to ensure safe project delivery
- Institute progress measurements and KPIs to proactively monitor project health, enable forecasting, and support decision making. Provide regular reporting of project status to teams and the Executives
- Develop strong working relationships with internal leadership team, peer operators, and regulatory officials to ensure infrastructure planning and development is incorporated into project planning and execution
- Present project plans and updates to Executive team and Board of Directors as required
- Be innovative and explore opportunities to add value to the organization by staying abreast of current developments in facility and processing technology and evaluate their use for AOC

**Qualifications:**

- A Bachelor's Degree in Engineering and a Professional Engineer in Alberta (member of APEGA)
- A minimum of 15 years of experience in project management; including the planning, design, construction and operations of large scale complex thermal oil on projects that are upwards of \$100 million is preferred
- Demonstrated ability to set goals, organize resources, and implement systems and strategies to deliver results
- Demonstrated ability to form effective business relationships with technology suppliers, large and medium engineering companies, key suppliers, and construction companies
- Skilled in leading and influencing collaboratively, with diplomacy, and consensus-building cross functionally
- A self-starter with a results-oriented work style
- Strong verbal and written communication and presentation skills
- Excellent interpersonal skills with a mindset for continuous improvement
- Strong ability to analyze and problem solve
- Ability to manage multiple demands and able to consistently meet deadlines
- Must be legally entitled to work in Canada

Please email your resume with a cover letter to [careers@atha.com](mailto:careers@atha.com) with "Director Projects" in the subject line of the email by **August 5, 2022**. We thank you in advance for your interest and note that only those selected for an interview will be contacted.

Athabasca Oil Corporation is an equal opportunity employer.