



## Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a predictable low decline thermal business with >1 billion barrels of top quartile reserves and low sustaining capital requirements. Athabasca also has a de-risked light oil business in the Montney and Duvernay with peer leading netbacks and a large inventory of development locations.

AOC has positioned itself with strong financial capacity of over \$300 million (mostly cash) and no debt maturities until 2026. The corporate strategy is to generate significant free cash and provide superior returns to shareholders. The company is on track to be debt-free by 2023, putting it in an enviable position relative to its peers. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

## Manager, Sustainability

We are currently recruiting for a Manager, Sustainability reporting into the Vice President of Thermal Oil. This role is responsible for stewarding AOC’s carbon capture and storage project working closely with external partners, preparing the company’s annual ESG report working with cross functional teams, and developing strategies to reduce AOC’s energy intensities by evaluating new technologies and initiatives. This role will collaborate with the business units across the company to drive ESG-related goals and lead high-impact initiatives to deliver on the company’s annual and long term ESG commitments.

This position is based in Calgary.

### Responsibilities:

- Steward AOC’s Carbon Capture and Storage Project (“CCS”) by building relationships with Entropy, overseeing the project development and execution, and supporting the successful JV of the CCS project at Leismer
- Monitoring and informing the organization around emerging sustainability standards and norms, including ESG regulatory frameworks (SASB, TCFD, GRI), provincial and federal regulatory emissions program requirements, industry trends, and best practices to apply insights that support internal processes, forecast future risks, and align AOC’s strategic direction.
- Work with and align a cross-functional team to develop and compile the annual ESG report and quarterly Executive updates
- Formalize reporting and metrics for ESG initiatives to increase transparency, accountability, and track performance across the company by collaborating with business units
- Working with the Corporate Development team to complete annual ESG ratings questionnaires and surveys to monitor our ratings and lead the organization to improved ratings

**Qualifications:**

- A Bachelor's Degree in Engineering and a Professional Engineer in Alberta (member of APEGA) preferred
- A minimum of 10 years of experience in oil sands and/or ESG focused work
- Strong passion for and knowledge of environmental and social risks and their impacts
- Demonstrated ability to set goals, organize resources, and implement systems and strategies to deliver results
- Demonstrated knowledge of project management
- Skilled in leading and influencing collaboratively, with diplomacy, and consensus-building cross functionally
- A self-starter with a results-oriented work style
- Strong verbal and written communication and presentation skills
- Excellent interpersonal skills with a mindset for continuous improvement
- Strong ability to analyze and problem solve
- Ability to manage multiple demands and able to consistently meet deadlines
- Must be legally entitled to work in Canada

Please email your resume with a cover letter to [careers@atha.com](mailto:careers@atha.com) with "Manager Sustainability" in the subject line of the email by **August 5, 2022**. We thank you in advance for your interest and note that only those selected for an interview will be contacted.

Athabasca Oil Corporation is an equal opportunity employer.