1.0 Message from our President & CEO

At Athabasca, we believe that the responsible energy we produce here in Alberta makes people’s lives better. We have a longstanding commitment to Environmental, Social, and Governance (ESG) initiatives and we are proud of the work we do to take care of the environment and the communities where we operate. We believe that measurement is key to evaluating our work, setting goals, and making year over year progress. This inaugural ESG report is an opportunity for us to showcase the positive impacts we have made and explain how sustainability and responsibility are being embedded into every decision we make. It highlights the many initiatives and commitments we have made to support our communities, enhance our business and profitability, and create long-term value for all our stakeholders.

Environmental Leadership

Athabasca has made significant progress in reducing our carbon footprint through investment in lower GHG intensity resources where new technology can also be deployed. We have reduced our GHG emissions intensity by 20% since 2015 and are targeting a total 30% reduction by 2025. Canada has some of the most stringent environmental and regulatory regulations in the world and we acknowledge that Canada has committed to lowering its emissions through the Paris Agreement, most recently with an increased commitment to reduce emissions 40-45% below 2005 levels, by 2030.

Looking Ahead

Our commitment to ESG responsibility and sustainability is part of our long-term strategy and an ongoing process. Each year we plan to measure, improve, and progress as an organization. Our goal is to supply responsibly developed energy to help meet ongoing global demand, while also creating a positive and long-lasting impact on the communities where we operate.

Community & Environmental Stewardship

Earlier this year, we played an important role in returning ecologically and culturally sensitive land back to wildlife and Indigenous communities in our province, a project of which I am particularly proud. We partnered with the Mikisew Cree First Nation and the Government of Alberta to create the world’s largest contiguous protected boreal forest with Kitaskino Nuwenëné Wildland Provincial Park.

The last 12 months have been challenging for everyone, but our employees, like all Albertans, have proven their resiliency and generosity. During this difficult time, we have not lost sight of the importance of taking care of those who need it the most. We have continued to give back to our local communities through initiatives like #3things4neighbours, charitable donations, and post secondary scholarships and endowments.

Robert Broen, President & Chief Executive Officer
2.0 Our Business and Corporate 2020 Highlights

Since 2015, Athabasca has decreased our GHG emissions intensity by ~20% and we anticipate reducing our emissions intensity by a total of 30% by 2025 SEE PAGE 13 FOR DETAILS
Our Operations

Athabasca is an intermediate liquids-weighted producer operating in Canada’s most active resource plays, including premier resource exposure to the oil sands near Fort McMurray, Alberta and light oil near Fox Creek, Alberta.

We proudly and responsibly produce Canadian energy to improve people’s lives. We are guided by our core values that underpin everything we do and are displayed by our people every day:

**Passion:** We care deeply about our work, our people, the communities in which we operate, and we believe that our industry can have a positive impact in the province, country, and the world.

**Ownership:** We deliver on our commitments and own our results. We are innovative problem-solvers who put safety above all else.

**Excellence:** We set high standards and we live up to them. We are committed to continuous learning and improvement, which allows us to consistently produce quality, value-added work.

**We Get Things Done:** We are results-oriented, practical, resourceful, and nimble. We strive for innovation and focus on solutions to meet our goals.

**Thermal Oil**
- Low decline, long-life assets located in the Athabasca region of northeastern Alberta

<table>
<thead>
<tr>
<th>Properties</th>
<th>Production</th>
<th>Year-end Reserves</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leismer</td>
<td>~20,000 bbl/d productive capacity, ~90 year 2P reserve life</td>
<td>2020 Production: 22,745 bbl/d</td>
</tr>
<tr>
<td>Hangingstone</td>
<td>~9,500 bbl/d productive capacity</td>
<td></td>
</tr>
<tr>
<td>Corner</td>
<td>regulatory approval for 40,000 bbl/d project (not currently producing)</td>
<td></td>
</tr>
</tbody>
</table>

**Light Oil**
- High-margin, liquid-rich operations located in the Greater Placid and Greater Kaybob areas in northwestern Alberta

<table>
<thead>
<tr>
<th>Properties</th>
<th>Production</th>
<th>Year-end Reserves</th>
</tr>
</thead>
<tbody>
<tr>
<td>Montney</td>
<td>~90,000 gross operated acres, with ~150 gross future locations</td>
<td>2020 Production: 9,738 boe/d¹</td>
</tr>
<tr>
<td>Duvernay</td>
<td>~210,000 gross acres, with ~700 gross future locations</td>
<td></td>
</tr>
</tbody>
</table>

¹Refer to the “Oil and Gas Information” section within the Advisories section of this ESG report for more information.
2020 Highlights

While this is Athabasca's first published ESG report, we have a longstanding history of consistently measuring, tracking, and reporting on ESG metrics.

<table>
<thead>
<tr>
<th>20% Decrease in GHG Emissions Intensity since 2015</th>
<th>Zero Reportable Spills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athabasca optimized facilities and applied technology throughout our operations to mitigate emissions.</td>
<td>No hydrocarbon reportable spill in 2019 and 2020.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>0.1 Total Recordable Injury Frequency (TRIF)</th>
<th>Exceeded Voluntary Closure Spend by 50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best in class safety excellence. No lost time injuries.</td>
<td>We actively participated in the Alberta-Based Closure program by reclaiming inactive sites in 2020.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>86% Corporate Water Recycle Rate</th>
<th>Contributed 66% of the Provincial Park Expansion Lands to Create the World’s Largest Boreal Forest</th>
</tr>
</thead>
<tbody>
<tr>
<td>90% water recycle rate in Thermal Oil.</td>
<td>Expanded the ecologically and culturally significant Kitaskino Nuwenéné Wildland Provincial Park by relinquishing 235,000 acres of mineral rights.</td>
</tr>
</tbody>
</table>

Future ESG Goals

- Reduce emissions intensity from 2015 levels by 30% by 2025.
- Top tier safety results (<0.5 TRIF in 2021); aspiration of no harm to people and no hydrocarbon spills.
- ESG to be a formal consideration in all capital allocation decisions.
- Prepare a technology roadmap for a lower carbon future evaluating carbon capture use and storage, cogeneration, solvent injection, and renewable energy.
- Consider full alignment to Task Force on Climate-Related Financial Disclosure (TCFD) in future disclosures.
3.0 Our Approach to Sustainability

Excellence in health, safety, and environment is essential to achieving our business goals. **SEE PAGE 11 FOR DETAILS**
Strategy and Plan: Inaugural Report

We strive to improve and progress in all facets of our organization, with ESG being no exception. This first report formalizes our ESG data and is the culmination of years of tracking, progress and results.

Athabasca acknowledges that Canada is a signatory to the Paris Agreement and has committed to reducing its GHG emissions by 40-45% below 2005 levels, by 2030. Our country’s oil and gas industry is subject to some of the most stringent environmental and regulatory processes in the world. Within this global context, Athabasca has made significant progress, with historical initiatives resulting in greater than 20% GHG intensity reductions over the last five years. Looking ahead, we will continue to focus on reducing our GHG intensity and environmental footprint through the use of innovative technology and by strengthening our stakeholder and community relationships.

Reporting Approach

This report contains ESG information we consider most relevant to our business and our stakeholders. We have focused on ESG components that we believe have the potential to significantly impact our operations, financial results, and are particularly relevant to Athabasca’s stakeholders. ESG is fully integrated into our business and is a governance priority. Athabasca’s Board of Directors has passed a resolution approving this inaugural ESG report. Additionally, ESG metrics and goals are included in the Company’s annual compensation scorecard. As our ESG journey progresses, management is committed to engaging the Board in discussions around climate risks and opportunities to reduce overall emissions, particularly when approving capital budgets.

Material ESG metrics from Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB) were identified and selected based on relevance to our business. In addition, the report was influenced by the TCFD reporting. We intend to incorporate additional climate disclosure that aligns to TCFD in the future reporting. As we continue to make strides in sustainability, we will incorporate feedback from our stakeholders and adapt to evolving reporting requirements.

Scope and Boundary

We have reported gross emissions and production information directly within our operated control that have not been adjusted to exclude third party interest. Additionally, we have included our net emissions based on net production through our operated assets. We have chosen to focus our efforts on areas directly within our operated control to ensure we have the most transparent, tangible, and attainable ambitions.
Company Overview

We believe that excellence in health, safety, and environment is essential to achieving our business goals and meeting the needs of our stakeholders. We are driven to be a valued partner in local communities and industry programs while developing Alberta’s energy resources responsibly.

We have developed policies, programs, and strong governance practices to be consistent with these objectives. Our commitment to sustainability includes:

01 Environment

Greenhouse Gas Emissions
- Demonstrated greater than 20% reductions in corporate direct emission intensities since 2015 with an ambition to achieve a 30% reduction by 2025.
- Optimized facilities through heat integration and waste heat recovery projects to reduce emissions by >37,000 tCO₂e/year.
- Since 2015, Athabasca has spent $45 MM+ executing technology projects to help mitigate GHG emissions by “250,000 tCO₂e/year.
- Utilized renewable energy sources through the installation of 144 solar panels on remote sites.

Air Quality
- Comprehensive Air Quality Management program.
- Fired equipment installed on all our sites exceeds all regulatory requirements for Nitrogen Oxide emissions.

Land & Wildlife
- Minimized surface footprint through deployment of technology, reducing our surface land footprint by up to 65% on recent well pads.
- Collaborated with industry partners on wildlife and footprint programs.
- Planted ~12,000 trees in 2019.

Water Use & Recycling
- Achieved greater than ~90% water recycle rate in Thermal Oil; we are committed to maintaining these rates.

02 Social

Health & Safety
- Achieved 0.1 Total Recordable Injury Frequency (TRIF) in 2020.

Our People
- Our 140 employees embody Athabasca’s values and care deeply about their work, their co-workers, and our communities.

Community Impact & Investment
- Athabasca supports the communities where we live and operate. We have donated $500,000 in the last 7 years and supported local organizations through volunteer hours.

Indigenous Relations
- We engage Indigenous stakeholders early to procure local services from Indigenous vendors.

Education
- We support post-secondary studies through scholarships, endowments, and mentorship opportunities valued at ~$250,000 annually in grants, mentor hours, and in-kind funding.

Diversity & Inclusion
- We are committed to building a culture of diversity, authenticity, growth, and inclusion.

03 Governance

The Board is responsible for the stewardship of the Company and provides independent and effective leadership.

We have improved our public disclosure of ESG performance with this inaugural ESG report.

Key Areas of Board Oversight Include:
- Health, safety, and environmental performance
- Strategic direction and risk management
- Succession and compensation
- Ethics and compliance
- Company policies are available on our website
Our ESG Team

“Our multi-disciplinary team has been working hard to ensure this report shows our long-standing history of consistently measuring and evaluating ESG metrics. They are excited to share our successes and commitments around how we operate responsibly, safely, and sustainably. I’m proud to work with such an enthusiastic team.”

Karla Ingoldsby
Vice President, Thermal Oil

4.0 Health and Safety

Athabasca is committed to providing a safe and healthy work environment for all employees and contractors.

SEE PAGE 11 FOR DETAILS
Athabasca is committed to providing a safe and healthy work environment for all employees and contractors.

Our Health, Safety and Environment (HSE) Policy, which is signed by our CEO, makes it clear that everyone at Athabasca is accountable for ensuring a safe working environment. To support this goal, management is responsible for providing the resources and systems to manage tasks safely and to reduce our environmental impact. The policy holds that work only commences after it is confirmed that essential HSE protection systems are in place and that all steps are taken to mitigate hazards, control risks, and reduce our environmental impact.

Athabasca’s safety leadership is ingrained at every level of our culture. Daily risks are managed transparently and empower our staff to make choices that ensure that Athabasca is a safe place to work. Our approach to creating a safety focused culture includes:

• A Safety Management System that supports the experience of our staff and contractors;
• Conducting regular HSE Audits;
• Employing prompt and effective incident response, reporting, and investigations;
• Utilizing an evidence-based approach to determine field initiatives; and
• Employing a comprehensive emergency response plan (Incident Command System) that includes quarterly drills performed in each operating area.

Athabasca believes that the well-being of our people includes both physical safety and mental well-being. Our Employee and Family Assistance Program, which is a part of our benefits plan, is an important part of supporting mental health.

Athabasca’s HSE performance metrics are reviewed and set annually by management and approved by Athabasca’s Board. We tie our corporate performance scorecard and compensation for all employees, with a 20% weighing to HSE results.

**Safety and Spill Performance**

In 2020, Athabasca recorded a Total Reportable Injury Frequency (TRIF) of 0.1, an industry-leading safety performance result. In addition to our TRIF performance, Athabasca has not experienced any Lost Time Injuries (LTIs) in over three years.

Furthermore, Athabasca diligently internally reports and reviews spills of any type or size. We believe in learning from spills for future mitigation and prevention purposes and we are pleased to report that Athabasca has had zero hydrocarbon reportable spills in over two years.

**Advanced Safety Leadership**

Athabasca has ingrained safety in our business at all levels in the organization. To drive personal ownership and behaviour around HSE programs at the field level, Athabasca implemented an Advanced Safety Leadership (ASL) program. The program was first launched in 2015 and has since been rolled out to all Athabasca field sites.

ASL is a behaviour-based safety program that drives field personnel to identify areas of opportunity and improvement by analyzing previous HSE results and trends from lagging indicators. This information is then used to develop and implement action plans to improve results through forward-thinking Leading Indicators. All identified areas of improvement use key performance indicators (KPIs) to track outcomes and provide benchmarks for continuous improvement. Example areas of focus within the ASL Program include Safe Work Authorization, Incident Investigations, Hazard Identification Reporting and Contractor Management.

Athabasca believes that training all staff on ASL drives engagement, builds ownership, and ultimately creates accountability. We are proud of the tangible results of our ASL program and are confident it will continue to drive results into the future.

In 2020, Athabasca recorded:

• Total Reportable Injury Frequency (TRIF) of 0.1;
• No lost time injuries (LTIs); and
• Zero reportable spills.
### 5.0 Environment

Athabasca is continuously working to measure and improve our GHG performance. **SEE PAGE 13 FOR DETAILS**
Our Approach to Environmental Leadership

We recognize that operating in an environmentally responsible manner is fundamental to ensuring the long-term sustainability of our business and our ecosystems.

Canada has some of the most stringent environmental and regulatory regulations in the world. Canadian energy not only improves lives around the world, but it also helps improve environmental performance.

**GHG Emissions Reductions**

We have taken many deliberate measures, over the past several years, to continuously improve our GHG performance. We also recognize the need to set clear climate goals for the future.

Athabasca has reduced its direct GHG emissions intensity through the development of low-GHG intensity resources and the application of new technologies.

The vast majority (~90%) of the GHG emissions from our thermal facilities are attributed to steam generation for the in-situ recovery process. The boilers used to generate our steam were carefully selected and already have a 92% thermal efficiency; however, we continue to evaluate boiler efficiency improvement projects to further improve our emissions intensity.

**Technology Leading the Path to Improved Environmental Performance**

Athabasca has a strong track record of investing in new technologies that are essential to the continuous improvement in environmental performance. We work closely with government and industry partners to continue to find innovative solutions that not only meet, but exceed regulated emissions design criteria. Our team of onsite dedicated professionals monitor emissions and equipment performance from our facilities.

Since 2015, Athabasca has spent more than $45 MM executing technology projects that have mitigated GHG emissions that would have otherwise been much higher. Our goal is to continue to mitigate GHG emissions through the implementation of additional technology, support energy intensity reductions, and bolster renewable technologies. The bottom chart includes examples of technologies that have been newly implemented on our properties.

By applying technology, Athabasca has mitigated nearly 250,000 tonnes of CO₂e/year, equivalent to ~30% of our gross Scope 1 emissions.
Applied Technologies

Thermal Oil Properties
- Deployed non-condensable gas co-injection in all our thermal operations to reduce the energy intensity (steam oil ratios) of the oil we produce. This creates an insulating gas blanket in the reservoir, which retains heat more effectively and reduces overall steam requirements.
- Installed Flow Control Devices (FCD) in all new thermal wells to increase the efficiency of Steam-Assisted Gravity Drainage (SAGD) operations. The deployment of FCD technology has enabled Athabasca to drill longer well lengths (50% longer laterals) while still achieving good temperature conformance along the well. The longer well length reduces the land disturbance for each well pair and makes more efficient use of steam.
- Upgraded the power used by drilling rigs in our 2021 program from traditional diesel power sources to electric power.
- Reduced the energy and emissions intensity of Leismer by re-locating the disposal zone into a new formation to improve the subsurface temperatures and the thermal recovery process.
- Installation of high efficiency heat exchangers at our thermal facilities to recapture and recycle energy.
- Optimized our diluent recovery systems to reduce our carbon intensity.

Light Oil Properties
- Pre-installed natural gas fuel pipelines where possible. These pipelines allow drilling and completion operations to burn natural gas instead of diesel.
- Utilized excess compression capacity from the central compressor station for artificial lift at the well pads, which reduces our CO₂ emissions.
- Reduced the amount of flared methane that occurs during the well testing and flowback periods. Achieved an 80% reduction in flaring volumes per well over the last three years.
- Reduced fluid hauling by over 85% during initial completion by installing a pipeline.
- Two out of four of our operated facilities have been converted from natural gas power generation to highline electricity. All diesel burning generators at well pads have been converted to natural gas generators.

Taking Action on Methane
- Monitor all fugitive emissions sources and initiated a campaign to replace high-bleed pneumatic devices with low-bleed devices resulting in a reduction of 4,500 tCO₂e/yr. Future well pads are designed to be zero-methane emissions.

Deploying NCG at Leismer resulted in a reduction of 109,000 tonnes CO₂e/year.

Modifying well testing methodology reduced flaring by 80% over the last 4 pads.
Air Quality Management

Athabasca operates a comprehensive Air Quality Management Program to ensure emissions and air quality standards at our regulated facilities are maintained. Additionally, we have implemented a rigorous Fugitive Emissions Management Program that identifies and reduces sources of fugitive emissions.

At our oil sands facilities, manual stack surveys are completed on equipment licensed for air emissions in addition to Continuous Emissions Monitoring (CEM) units on our boilers. These CEM units, together with stack surveys, ensure equipment does not exceed emissions rates outlined in facility Environmental Protection and Enhancement Act (EPEA) operating approvals. Athabasca has never exceeded an EPEA approved emissions rate (NOx, SO2) or exceeded prescribed limits from the Alberta Ambient Air Quality Objectives at either thermal facility.

In 2019, we fitted our largest steam generator at Leismer with low nitrogen oxide (NOx) burners and combustion control technologies to lower NOx emissions in the installed steam generator. Additionally, at our Hangingstone site, we installed ultra low NOx boilers.

In our Light Oil division, stationary spark engines must comply with the federal Multi-Sector Air Pollutants Regulations (MSAPR) which sets strict limits on NOx emissions. The NOx emissions from the stationary spark engines in Athabasca’s Light Oil fleet are on average 75% below MSAPR NOx emissions regulations. These low NOx emissions demonstrate Athabasca’s commitment to select low emissions equipment that is well maintained at all of our facilities.

Renewable Energy

Athabasca supports the use of renewable energy in our operations. We have installed 144 sites with solar panels across our assets. These solar panels help us monitor and collect data from remote locations. We plan to install solar panels on all future observation well sites and in future remote locations.

Participation in Multi-Stakeholder Initiatives

We work alongside regulators and other stakeholders to improve monitoring and drive innovation.

- We are a participant in the Emissions Reduction Alberta’s Oil Sands Innovation Program which organizes projects that reduce energy intensities. This program is focused on using innovative technology to improve energy efficiency and demonstrates the commitment of the Alberta government and our industry to support lowering emissions collaboratively.

- We also participated in the Baseline and Reduction opportunity which will allow us to obtain detailed measurements on any methane emitting sources on our operated sites. This information will then be used to develop a roadmap to reduce future methane emissions.

- Athabasca funds and participates in the Wood Buffalo Environmental Association (WBEA), a collaboration of communities, environmental groups, industry, government, and Aboriginal stakeholders. WBEA monitors the air, terrestrial, and human exposure in the Athabasca oil sands producing area; its system is the most integrated and intensive air and terrestrial monitoring in any one area, across the country. At Leismer, we use the WBEA mobile monitoring unit for a three-month period annually to measure nitrogen dioxide (NO2), sulphur dioxide (SO2), and hydrogen sulphide (H2S), wind speed, and direction.

Kaybob Comparison of NOx Limits to Actual Performance for Compressor Engines

![Kaybob Comparison of NOx Limits to Actual Performance for Compressor Engines](image)

The NOx emissions from the stationary spark engines in Athabasca’s Light Oil fleet are on average 75% below MSAPR NOx emissions regulations.

We install solar panels to help us monitor and collect data from remote locations wherever possible.
Water Use

Our water management goal is to minimize water use across our operations.

Our industry has made many strides in managing water use and Alberta’s water usage and conservation regulatory systems is one of the most stringent in the world. Athabasca continues to meet or exceed all water use standards.

We apply best practices to minimize water consumption and we collaborate with stakeholders, regulators, and use professional consultants to ensure we understand and implement the best strategies. Our team of professionals are comprehensive in their approach to minimizing impacts and managing sustainably through:

- Continual evaluations of opportunities to eliminate or minimize water use;
- Completion of hydrological and hydrogeological assessments of water sources;
- Optimization of water recycling process equipment;
- Tracking and monitoring all water withdrawals; and
- Reporting water use to facilitate performance evaluation and improvement.

Athabasca requires water for steam generation at our in-situ thermal oil projects and for completion operations in light oil.

All of Athabasca’s thermal oil production is in-situ, which is significantly lower than the oil sands mining average due to lower water requirements and no tailings ponds. We do not source water from streams, lakes, or rivers to produce steam for our SAGD operations. Our thermal oil projects source non-potable water from underground reservoirs.

During the facility design stage of the Hangingstone project, we selected technologies that would maximize our water recycling capability. The decision to procure drum boilers and evaporators allows us to recycle 98% of the water used at Hangingstone.

Athabasca’s Light Oil production uses water to complete wells. Our priority is to maintain the ecological integrity of our water sources. As part of our commitment to industry best practices, our light oil operations are aligned with CAPP’s Guiding Principles and Operating Practices for Hydraulic Fracturing and the associated requirements for water management. This is best exemplified through the strategic use of four engineered water reservoirs located in our Placid and Saxon fields. These reservoirs provide Athabasca the flexibility to obtain and store water from both surface and subsurface sources during naturally high flow periods (i.e. spring runoff), eliminating withdrawals during low flow periods. The stored water is then used when well completion operations commence.

Athabasca continually strives to minimize non-saline water use by employing advanced completion technologies such as:

- Friction reducing additives;
- Limited entry completion design; and
- Single pad multi-well completions.
Land and Wildlife
Stewardship of the land is our priority. When evaluating a project, we develop a restoration and reclamation plan. We plan and manage our activities to respect terrestrial systems and in response we have incorporated a lifecycle approach to managing our operations. This lifecycle approach includes the following aspects:

• To the fullest extent possible, we plan our project footprint to avoid specific environmental or cultural features. Additionally, we reuse areas previously disturbed and share access corridors with other operators.

• We complete field investigations on soils, vegetation, and aquatics to develop project specific mitigation strategies and to support reclamation planning.

• We restrict our activities during sensitive wildlife activity periods including caribou calving, migratory bird presence, and fish spawning. We also complete wildlife sweeps to ensure our operations will not negatively impact important wildlife and habitats.

• We employ low-impact seismic techniques (narrow lines and hand-cutting) and we use multi-well pads at all our producing operations. Multi-well pads have allowed us to reduce our footprint by consolidating production and reducing surface infrastructure (roads, pipelines, facilities).

• Our comprehensive monitoring programs include a focus on air quality, groundwater, wetlands, and wildlife. Wildlife cameras monitor the response of wildlife to our operations and are installed within our operating thermal lease areas.

Wildlife Monitoring and Mitigation Plans
Our goal is to create as minimal disruption as possible to the natural environment and the animals who live in these areas. Our complete Wildlife Monitoring and Mitigation Plan, at Leismer, helps us minimize any impacts on bears, caribou, moose, birds, and fish.

We limit new land disturbance and allow for wildlife movement in and around our project areas. Wildlife crossings are strategically placed over and under our above-ground pipelines to help wildlife move as freely as possible without increasing risk from predators. Wildlife is monitored using remote cameras and the information gathered helps us improve our operations to further minimize any impacts.

Athabasca is a member of the Regional Industry Caribou Collaboration (RICC), a group of energy and forestry companies that support caribou recovery efforts in caribou ranges in Alberta.
We also keep seismic lines narrow and limit straight clearing distances that can expose wildlife populations to predators and recreational hunters. When our seismic lines and clearings are no longer required, Athabasca uses habitat restoration techniques to further reduce linear sightlines. These initiatives have minimized the potential for caribou predation by wolves by reducing line of site along linear disturbances.

Athabasca is also taking part in an industry working group coordinated to discuss mitigation measures that will help caribou populations in the East Side Athabasca and Little Smoky Caribou Ranges where Athabasca operates. The goal is to identify an approach to habitat and population management that sustains a working landscape where caribou and careful development can co-exist.

Athabasca is a member of the Regional Industry Caribou Collaboration (RICC). The RICC is a group of energy and forestry companies who support caribou recovery efforts in caribou ranges in Alberta. RICC activities include funding research, planning, and completing caribou habitat restoration projects. The RICC operates the Ecosystem Monitoring Camera program with 14 camera grids across 4 Alberta caribou ranges, as well as in Saskatchewan. One of the camera grids is located on Athabasca’s oil sands leases near our Hangingstone facility. The program monitors changes in relative density/abundance and activity levels of multiple species, including ungulates (moose, deer, and woodland caribou) and predators (wolves and bears) over time in caribou ranges. The results of all RCC research, including this specific research project, is shared through peer-reviewed manuscripts.

Applying Technology to Reduce Land Disturbance

To further reduce our impact on the land, on our most recent well pad at Leismer, we deployed downhole technology that enabled us to increase well lengths by 50%. We drilled to a depth of 400 to 500 metres underground and the wells were then drilled horizontally for another 800 to 1,250 metres. Longer wells allow more resources to be accessed, resulting in fewer well pads being constructed over the life of the project. This decreases land disturbances and reduces construction expenditures.

In Light Oil, we also drill multi-well pads off a single surface location, which reduces the footprint on the environment by 65% (based on a standard single horizontal pad site size of 1.44ha/well). Multi-well pads and integrated land management practices allow us to consolidate production and reduce surface infrastructure, such as roads, pipelines, facilities, and pad sites.

Our industry is committed to reclamation and our actions demonstrate this dedication. To improve our capacity for reclamation in wetland environments, we collaborate with other oil and gas operators.

Athabasca is a member of the Industrial Footprint Reductions Options Group (iFROG). iFROG includes nine oil and gas companies working together to develop and implement wetland research projects to address both road and well pad construction and reclamation techniques.

In Light Oil, we drill multi-well pads off a single surface location, which reduces our environmental footprint by 65%.
Reclamation

Reclamation is an ongoing activity throughout Athabasca’s operations. We implement progressive reclamation, so when exploration areas, well pads, and roads are no longer productive or needed, they are restored. 2020 represents a reclamation milestone for Athabasca’s two operating steam-assisted gravity drainage (SAGD) oil sands developments (Leismer and Hangingstone). The final reclamation certificate was received for Oil Sands Explorations (OSE) programs for these two developments representing successful reclamation at 535 sites equivalent to 290 hectares of footprint.

Area Based Closure Program (ABC)

In 2018, the Government of Alberta launched the Area-Based Closure (ABC) program, a collaborative initiative. The ABC program encourages licensees to work together to decommission, remediate, and reclaim groups of inactive sites. In doing so, licensees can realize significant benefits arising from operational efficiencies, and cost reductions due to economies of scale and regulatory incentives.

Athabasca has participated in the voluntary ABC program every year since its inception as it allows closure activity to take place in both an environmentally and financially efficient manner. We were very pleased to be recognized as one of 13 licensees in the ABC program that exceeded the voluntary closure spend by more than 50% in the most recent Alberta Energy Regulatory ABC Program report.

We have consistently reduced our liability through winter closure programs and plan to continue to participate in the ABC program as it allows us to achieve our reclamation plans and better leverage each dollar spent.

Over 500,000 seedlings have been planted to date at Athabasca sites to help achieve our reclamation objectives.
6.0 Kitaskino Nuwenënë Wildland Provincial Park

The park expansion will increase habitat connectivity of the Ronald Lake bison herd, a strong cultural link to many Indigenous Peoples in the region. **SEE PAGE 21 FOR DETAILS**
We believe in building a better tomorrow for future generations, and earlier this year we did just that. After years of careful planning and collaboration, Athabasca played a key role in expanding the culturally and ecologically significant Kitaskino Nuwenéné Wildland Provincial Park by contributing to the largest contiguous area of protected boreal forest in the world.

The Kitaskino Nuwenéné Wildland Provincial Park, located in the boreal forests of northeast Alberta, plays a vital role in preserving the Peace-Athabasca watershed, ensuring available habitat for at-risk species, enhancing connectivity between neighbouring parks and protecting an area important to Indigenous culture. Kitaskino Nuwenéné, means “our land” in both Cree and Dene.

By working closely with the Mikisew Cree First Nation, Athabasca recognized the area’s importance in their culture and the value an expanded Kitaskino Nuwenéné Park could bring to the Indigenous People in the area, and to all Albertans. With this in mind, Athabasca supported the Mikisew Cree First Nation’s efforts to expand the park boundaries, approaching the Government of Alberta in 2019 with a proposal to relinquish mineral rights in the area and provide a foundation for the Mikisew Cree vision of an expanded park.

Initially, the park covered an area of 400,014 acres. Following its expansion, the park’s boundaries have nearly doubled to encompass 755,352 acres. Athabasca proudly contributed over 235,000 acres, or 66%, of the expansion lands. In total, we have relinquished 310,000 acres of mineral rights in the area.

The Kitaskino Nuwenéné Wildland Provincial Park connects existing Wildland Provincial Parks and Wood Buffalo National Park. It increases a buffer area for Wood Buffalo National Park, Canada’s largest national park and a UNESCO Heritage Site. This area provides a key staging area for millions of migratory birds and is home to many iconic species, such as Woodland Caribou and bison. The area is also home to the Ronald Lake bison herd, a critical species for many Indigenous Peoples in the region who share a cultural relationship with the herd.
We are passionate about building meaningful connections and supporting the people in our workforce and the communities in which we operate. SEE PAGE 23 FOR DETAILS
We believe that our people make a fundamental difference in the local communities where we live and operate by focusing on safety, supporting environmental initiatives, and charitable giving. We are proud of our employees’ and our company’s drive to give back.

**Our People**

Our people are our greatest resource. Our 140 employees across head-office and our field operations care deeply about their work, their co-workers, and our communities. We embrace and embody the values that make Athabasca a dynamic and positive place to work.

We empower our employees to play an integral role in driving our company’s positive results. We help our staff grow professionally through mentorship programs and foster a culture focused on continual education and embracing new challenges. Some of our recent employee development programs include:

- **Coaching for Success Leadership Certificate Program.** Over 2019 and 2020, 28 corporate and field leaders attended this leadership program which built their knowledge, skills, and abilities to lead high performing teams.

- **Executive Mentorship.** To support the Coaching for Success Leadership Program, leaders were placed in small cohorts and matched with executive mentors who coached them to apply their leadership skills and tools acquired through the program.

- **Canadian Heavy Oil Association (CHOA) Membership.** As a corporate member of CHOA, Athabasca staff have the opportunity to expand their industry expertise and grow their skills by participating in workshops and panels.

- **Industry Participation.** We are proud to contribute to industry learning and encourage staff engagement for the continuous improvement of our industry. Athabasca is an active member of the Exploration and Producers Association of Canada (EPAC).
Bringing Employees Together While Staying Apart
The global pandemic has challenged us to be more creative in connecting with our employees. We continue to drive engagement and have found new ways to collaborate and connect virtually. We have adapted our employee town halls to a virtual format and have dedicated time to showcase team projects and achievements across the company.

We Support Each Other
Athabasca cares deeply about our employees and contractors. Our Leismer site’s 2020 Movember campaign raised funds in the name of men’s health and is an example of our team rallying to support one of our own. The inspiration for the initiative was when one of our operators was diagnosed with cancer and went through a number of successful rounds of treatment. The Leismer team continues to educate their networks and colleagues about the importance of cancer screening at all ages while raising funds to help advancement of treatment for men’s cancers.

Community Impact
Athabasca supports the communities where we live and operate. Athabasca builds long-term relationships with our stakeholders in the communities where we live and operate. Our community engagement is guided by Athabasca’s Three Pillars of Giving Back to the Community: Indigenous Relations, Community Investments, and Education.

1. Indigenous Relations
As part of our community commitment, we work together with Indigenous People to protect our environment and respect Indigenous rights and cultures. Athabasca has built important relationships with First Nations near our operations.

Early and Ongoing Engagement to Build Lasting Relationships
We engage Indigenous stakeholders at all stages of a project’s development, including consultation during the project planning and approvals process. We believe that early engagement is key to avoiding and resolving potential stakeholder concerns. This helps build positive, long-term relationships, and keeps our projects on schedule.

Working with Indigenous-owned businesses
We also engage our Indigenous stakeholders early to procure local services from vendors from Indigenous communities. We ensure that local businesses are considered in our procurement process and we track our expenditures with Indigenous vendors.

In 2020, Athabasca began to develop closure plans (abandonment and reclamation) for inactive assets eligible for the Site Rehabilitation Program (SRP). The SRP program is a federally funded provincially administered program developed to support oil and gas recovery from the COVID-19 pandemic. We engaged an Indigenous-owned business early on to help plan our abandonment activities and together we are submitting SRP applications for 2021/2022 closure activities. Athabasca is proud to collaborate and support Indigenous businesses.

Kitaskino Nuwenéné Wildland Provincial Park (see Feature)
The Kitaskino Nuwenéné Wildland Provincial Park was originally established in 2019 as part of the Mikisew Cree First Nation’s vision to conserve culturally important natural landscapes. Through a joint effort involving the Mikisew Cree, the Government of Alberta and industry leaders, Athabasca relinquished over 310,000 acres of mineral rights to help establish the largest contiguous area of protected boreal forest in the world.

Moose Lake Access Management Plan
After 20 years of negotiations between the Alberta government and the Fort McKay First Nation, the Moose Lake Access Management Plan was finalized in February 2021. With leases in the immediate area, Athabasca contributed towards a positive resolution for both industry and the neighbouring communities.

Moose Lake is a culturally significant area for the Fort MacKay First Nation, who use the area for hunting, fishing and trapping activities protected by their treaty rights. The Moose Lake Access Management Plan creates a balance that ensures Indigenous community members can practice their treaty rights while industry responsibly develops resources in the area. The access management plan aligns with the ongoing work of Alberta’s government to honour Indigenous land use traditions and provides rules for resource development in the province’s boreal region.

Athabasca values the important relationships with our Indigenous neighbours. We engage stakeholders early in project consultations and work closely with local Indigenous vendors to procure services.
Providing Support to Communities, Where it is Needed Most

Athabasca makes donations to community direct initiatives, which provides funding to local Indigenous communities, allowing them to allocate funding where it is most needed. Over the past three years, we have built meaningful relationships with local Indigenous communities and learned more about their priorities.

Prior to the COVID-19 pandemic, the Leismer Lodge provided a weekly meal to the Conklin and Janvier school teachers and plans to resume doing so when pandemic circumstances allow. In addition, the recyclables from Leismer Lodge are donated to the Conklin school (~$10,000/year).

We also helped keep the community of Conklin site warm this winter by supplying vital fuel to families in need. Athabasca arranged for a stockpile of salvage birch to be processed into firewood and donated to the community. The Conklin Resources Development and Advisory Committee (CRDAC) supported Athabasca by determining families in need and Athabasca’s Leismer operators delivered firewood. Twenty of the 31 homes we supported are heated only by wood while the other 11 are heated by wood and natural gas/propane.

2. Community Investments

Athabasca supports charities, outreach programs and volunteer initiatives in the areas where we operate. Over the past seven years, Athabasca has donated approximately $500,000 towards these initiatives, including over $74,000 in 2020.

Athabasca has supported programs and campaigns that benefit both the local communities and Albertans throughout the province which include:

- **Calgary:** Women in Need Society (WINS), Calgary Foodbank, Alberta Children’s Hospital, Red Cross, Heart and Stroke, and the Canadian Breast Cancer Foundation;
- **Fort McMurray:** Movember, Edmonton Food Bank, Lac La Biche Regional Health Foundation, Canadian Mental Health Association (CMHA) – Wood Buffalo Region, Fort McMurray Northern Lights Health Foundation, Red Cross Fort McMurray fire relief efforts, Local HERO Foundation, and the First Nation’s Youth Council; and
- **Fox Creek:** Lions Club, Hospital Society, Fox Creek Outreach Program, and the Fox Creek Playschool.

Over the past seven years, Athabasca has donated approximately $500,000 to local communities, including over $74,000 in 2020.
3. Education
We believe that a better tomorrow starts with students. By providing educational opportunities to the next generation, the future of Albertans is brighter. In support of this vision, Athabasca supports a number of educational initiatives.

**Athabasca Oil Corporation’s Martti Ahtisaari Scholarship in Business**
This scholarship is offered annually to a continuing undergraduate student entering their fourth year in the Haskayne School of Business, majoring in Energy Management or Petroleum Land Management. Since 2015, we have awarded nearly $50,000 to students, with scholarships ranging from $6,000-$8,800.

**Athabasca Oil Corporation Endowment**
This fund supports the work of the Chair in Safety Engineering and Loss Management, currently held by Dr. Gord R. Winkel.

The University of Alberta’s endowment is a dedicated and permanent source of funding that maintains the teaching and research mission of the university. The endowment, which was funded by numerous donors, generates approximately $130,000 a year.

**Practicum Opportunities for Keyano and Portage College Power Engineering Students**
Athabasca also provides opportunities for post-secondary education in local and Indigenous communities through in-kind donations. Our Leismer and Hangingstone operations annually sponsors 3rd and 4th Class Power Engineering work practicums for students at Keyano College and Portage College. This opportunity provides paid training and accommodation for students and represents in-kind funding of $240,000 annually. The program was initiated in 2010 and since it began, 40 students have been enrolled in the program.

**Mentorship of SAIT Students for their Capstone Projects**
Over the last three years, Athabasca has committed to supporting students in the final semester of their Chemical Engineering Technology program. We provide the students with the opportunity to work on a real-life project where we provide the project goal and work with the students to apply research, critical thinking, communication, and problem-solving skills. We have found this mentorship opportunity allows students to experience real-life challenges while also providing great exposure to new perspectives and innovative solutions for Athabasca mentors.

“Athabasca Oil Corporation is one of the industry leaders that have helped to grow this endowment and fund the Chair of Engineering Safety and Risk Management within Engineering at Alberta.”

Dr. Gord R. Winkel, Industrial Professor of Engineering Safety and Risk Management

“I’d like to sincerely thank Athabasca for their contribution to making my education possible through the Martti Ahtisaari Scholarship. I firmly believe that Alberta will play a crucial role in leading the future of energy. This award ensured financial security for my final year of university, especially with the impacts of COVID-19, so again, thank you Athabasca.”

Josh Snape, Fourth year student at Haskayne School of Business (UofC), Energy Management and Systems Technology Program
Diversity & Inclusion

Building a culture of diversity, authenticity, growth, and inclusion is integral to Athabasca’s success. We value the benefits created through a diverse workforce and welcome multiple points of view and perspectives. Discrimination of any kind is not tolerated at Athabasca.

Our corporate policies ensure that we have equitable, inclusive, and fair practices that have a goal of eliminating conscious and unconscious bias. We have a robust code of conduct and anti-discrimination policies and procedures that all employees acknowledge and sign annually.

In 2020, our Board hired external consultants to provide an independent evaluation of our practices and policies and no specific concerns around biases were identified. In the wake of a challenging year, it was an important opportunity to ensure our policies and values remained strong.

Athabasca recognizes the benefits of diversity and inclusion at all levels within its organization and, as such, the Board adopted a formal Board Diversity Policy in 2018 that includes provisions relating to the identification and nomination of women directors. In 2017, Athabasca appointed its first female Board member, which represents 14% of our board membership.

When appointing individuals to executive officer positions, Athabasca weighs a number of factors including skills and experience, personal attributes and the level of representation of women in executive officer positions. Athabasca’s executive management team is currently composed of one woman, representing 25% of the total executive officers.

On a corporate basis, female employees account for 38% of head office and 21% of the total employee population. Athabasca supports gender equality through ongoing advocacy and celebrating women’s achievements. As part of our commitment to encouraging the progress of our female staff, on March 8, 2021, we held an International Women’s Day event. Hosted by our female leaders, the initiative provided a forum to discuss women’s achievements, recognize challenges, discuss gender biases and career strategies.

Athabasca has an ongoing commitment at all levels of the organization to challenge ourselves to listen, learn, and do better to ensure all of our people are treated fairly and equally.

Female employees account for 38% of head office and 21% of the total employee population.
8.0 Governance

Our Board plays a key role in creating a culture of responsibility and integrity.
“At Athabasca, ESG is firmly embedded in our business. Athabasca’s team is continuously improving processes and finding innovative solutions to reduce our impact on the environment. We have made important changes as we strive for continual improvement. We have set meaningful ESG goals and have real plans in place to achieve them. I look forward to sharing our progress in future ESG reports.”

Ron Eckhardt
Chair of the Board of Directors

Committees & Membership
Audit Committee: Carlos Fierro (Chair, independent), Bryan Begley, and Tom Ebbern
Compensation and Governance Committee: Bryan Begley (Chair, independent), Tom Ebbern, and Carlos Fierro
Reserves Committee: Anne Downey (Chair, independent), Ron Eckhardt, and John Festival
At Athabasca, strong governance is core to our business. Our Board provides independent oversight and thoughtful reasoned guidance on our long-term strategy.

By encouraging ethical and responsible decision making and supporting our commitment to corporate social responsibility, our Board is helping build a stronger, more responsible company.

**Structured to Drive Success**

Our Board has formed three standing committees to best utilize our directors’ depth of experience. These committees include the Compensation and Governance Committee, the Reserves Committee, and the Audit Committee.

Due to the importance our Board places on ESG performance, our Board has chosen not to create an ESG committee but rather to have our ESG strategy and performance reviewed and considered by the Board as a whole. To keep the Board well informed, management regularly provides updates on goals and accomplishments around environmental considerations, social responsibility, ethics, and corporate citizenship. Our Board also takes a keen interest in our health and safety practices and performance. Management reviews HSE performance at each quarterly Board meeting and discusses current and emerging relevant issues.

Our Board includes directors that bring diverse and complementary skill sets, prior experience, tenure, and gender to ensure a wide range of perspectives that best strategically support Athabasca.

### Key Board Statistics

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<tr>
<th>Category</th>
<th>Details</th>
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<tr>
<td>Number of Directors</td>
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</tr>
<tr>
<td>Independent Directors</td>
<td>6 or 86%</td>
</tr>
<tr>
<td>Female Directors</td>
<td>1 or 14%</td>
</tr>
<tr>
<td>Governance Experience</td>
<td>7 or 100%</td>
</tr>
<tr>
<td>Health, Safety &amp; Environment Experience</td>
<td>4 or 57%</td>
</tr>
<tr>
<td>Risk Management Experience</td>
<td>6 or 86%</td>
</tr>
<tr>
<td>Tenure</td>
<td>range 1-9 years, average of 4.7 years</td>
</tr>
</tbody>
</table>

**Structured to Drive Success**

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Our Board includes directors that bring diverse and complementary skill sets, prior experience, tenure, and gender to ensure a wide range of perspectives that best strategically support Athabasca.
Guiding Ethical Behaviour
We have several policies in place to help govern our day-to-day operations. Our Code of Business Ethics and Conduct is central to business and guides the behaviour of all our directors, officers, employees, and consultants. To keep this important policy front of mind, our employees review and sign it annually.

Our Policies

Our Whistle Blower Policy provides our people with a confidential and anonymous process to raise concerns or complaints regarding our accounting practices or processes, corporate fraud, or violations of our Code of Business Ethics and Conduct or Trading and Blackout Policy. Employees are encouraged to report concerns and complaints on these matters to their supervisor or the Human Resources Manager. For circumstances when employees are not comfortable with reporting concerns internally, employees are also provided with direct access to the Chair of the Audit Committee of the Board. All complaints received under the Whistle Blower Policy are investigated. To ensure employees are familiar with the policy and process for making complaints, our employees are required to sign the Whistle Blower Policy annually.

Our Respectful Workplace Policy ensures our people are able to work in a healthy, discrimination-free work environment, where everyone is treated with dignity and respect. Athabasca is committed to providing equal opportunity for all employees regardless of their age, gender, sexual orientation, ability or ethnicity. We do not tolerate any form of harassment and we are committed to protecting individuals from any potential retaliation from reporting an incident.

Rewarding What Matters
To help build an integrated health and safety culture and reward strong performance, we have developed HSE targets that make up 20% of our annual corporate performance scorecard. We measure ourselves against these targets on a regular basis and our short-term incentive program reflects a corporate performance element for all eligible employees, with a strong emphasis at the executive level.

Engaging with Stakeholders
We value the opinions of our stakeholders and encourage feedback on our performance and long-term strategy. We closely monitor our annual shareholder voting results and actively engage with shareholders on a regular basis. At our 2020 annual general meeting, all our directors received overwhelming support with approximately 95% of votes for the election of our director nominees.

Managing our Risks
Effective risk management is an important aspect of our business and is crucial to achieving our long-term goals. Risks, particularly ESG-related risks, are often longer-term in nature and we believe that considering them carefully as part of our strategic business and planning activities helps make informed decisions and enhances our resiliency. We also closely monitor emerging trends and changing regulations as a way to mitigate potential future risks.

As part of our risk management program, ESG disclosure was identified as one of our key risks in 2021. In response, we assembled a multi-discipline team of professionals to prepare accurate, transparent, and relevant disclosure materials.
9.0 Data and Advisories
Glossary: abbreviations and acronyms

$MM Millions of dollars
ABC Area Based Closure
AER Alberta Energy Regulator
AFF Adjusted funds flow
ARO Asset Retirement Obligation
Bbl Barrel
BOE Barrel of oil equivalency (6 Mcf : 1 bbl)
CAPP Canadian Association of Petroleum Producers
CH₄ Methane
CO Carbon monoxide
CO₂ Carbon dioxide
CO₂e Carbon dioxide equivalent
EPAC Explorers and Producers Association of Canada
EPEA Environmental Protection and Enhancement Act
ESG Environment, Social and Governance
GHG Greenhouse gas
GRI Global Reporting Initiative
LRIF Lost-time Recordable Incident Frequency
M³ Metres cubed
MD&A Management’s Discussion and Analysis
MMBOE Million barrels of oil equivalent
MSARP Multi-Sector Air Pollutants Regulation
NPRI National Pollutant Release Inventory
N₂O Nitrous oxide
NOx Nitrogen oxide
PM10 Particulate matter with a radius greater than or equal to 10 micrometers
SASB Sustainability Accounting Standards Board
SAGD Steam assisted gravity drainage
SOR Steam oil ratio
SOx Sulphur oxide
SO₂ Sulphur dioxide
TCFD Task Force on Climate-related Financial Disclosures
TRIF Total recordable incident frequency
WBEA Wood Buffalo Environmental Association
Reporting Data and SASB Index

Materiality
This report contains the ESG information that we consider most relevant to our business and to our stakeholders. In selecting the ESG topics and metrics included in this report, we have focused on matters that we believe have the potential to have a significant impact on our operations or financial results, are of most interest to our stakeholders or are particularly relevant to the Canadian upstream oil and gas sector. In preparing this report, we referred to the recommendations and guidance set out in the reporting frameworks listed below. To promote comparability, we have also attempted to align the topics and metrics included in this report with recent ESG reports issued by our peers.

Comparability was deeply considered in the development of our inaugural ESG report. The metrics used are meant to be relevant, standardized, and transparent for our stakeholders. Material ESG metrics from Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD), and our peers were identified and selected based on relevance to our business. Recommendations and guidance from the above frameworks were used to prepare the report.

As we continue our ESG journey, we do expect changes as we seek additional feedback from our stakeholders and as reporting requirements evolve.

Scope and Boundary
We have reported gross emissions and production information directly within our operated control that have not been adjusted to exclude third party interest. Additionally, we have included our net emissions based on net production through our operated assets. We have chosen to focus our efforts on areas directly within our operated control to ensure we have the most transparent, tangible, and attainable ambitions.
1.0 Message from our President & CEO

2.0 Our Business and Corporate 2020 Highlights

3.0 Our Approach to Sustainability

4.0 Health and Safety

5.0 Environment

6.0 Kitaskino Nuwenëné Wildland Provincial Park

7.0 Social

8.0 Governance

9.0 Data and Advisories

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**ECONOMIC NET**

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<td>Consolidated Net Production boe/d</td>
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<td>11,981</td>
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<td>39,203</td>
<td>36,196</td>
<td>32,483</td>
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<td>Net Light Oil and Gas Production boe/d</td>
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<td>4,597</td>
<td>7,535</td>
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<td>Net Thermal Oil Production bbl/d</td>
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<td>7,384</td>
<td>27,886</td>
<td>27,923</td>
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<td>22,745</td>
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<td>Thermal Oil Steam Oil Ratio bbl steam/bbl oil</td>
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<td>Common Shares Outstanding millions</td>
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<td>Market Capitalization $ millions</td>
<td>623</td>
<td>833</td>
<td>546</td>
<td>511</td>
<td>309</td>
<td>90</td>
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<td>Petroleum and Natural Gas Sales $ millions</td>
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<td>177</td>
<td>784</td>
<td>810</td>
<td>855</td>
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<td>Cash Flow From Operating Activities $ millions</td>
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<td>(71)</td>
<td>62</td>
<td>84</td>
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<td>Adjusted Funds Flow $ millions</td>
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<td>Annual Capital Investments $ millions</td>
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<td>140</td>
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<td>Operating Expenses $ millions</td>
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<td>174</td>
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<td>Total Assets $ millions</td>
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<td>2,093</td>
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<td>Royalties $ millions</td>
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**GROSS REPORTED OPERATED**

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<td>Gross Production Through Operated Facilities boe/d</td>
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**HEALTH & SAFETY**

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**WORKFORCE**

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<td>31%</td>
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<td>21%</td>
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<td>102-8: 405-1</td>
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<td>26%</td>
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<td>16%</td>
<td>405-1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29%</td>
<td>25%</td>
<td>29%</td>
<td>50%</td>
<td>50%</td>
<td>25%</td>
<td>405-1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td>0%</td>
<td>17%</td>
<td>14%</td>
<td>14%</td>
<td>14%</td>
<td>405-1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11%</td>
<td>6%</td>
<td>8%</td>
<td>6%</td>
<td>6%</td>
<td>6%</td>
<td>405-1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>98%</td>
<td>95%</td>
<td>97%</td>
<td>98%</td>
<td>95%</td>
<td>97%</td>
<td>405-1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**COMMUNITY INVESTMENT**

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>90,705</td>
<td>94,056</td>
<td>67,705</td>
<td>84,768</td>
<td>79,530</td>
<td>74,030</td>
<td>201-1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## GROSS REPORTED OPERATED

|-------|------|------|------|------|------|------|-----|------|

### Indigenous Engagement

Indigenous Business Spend

| $ millions | 10.2 | 3.3 | 10.7 | 12.8 | 171 | 9.9 | 204 | 1 |

### Greenhouse Gas Emissions

Direct GHG Emissions (Scope 1)

| tonnes CO₂e | 248,017 | 384,787 | 920,874 | 956,528 | 956,201 | 812,683 | 305 | 1 |

1) Scope 1 by GHG Type - CO₂

| tonnes CO₂ | 229,280 | 363,028 | 885,177 | 928,084 | 926,665 | 774,107 | 305 | 1 |

2) Scope 1 by GHG Type - CH₄

| tonnes CH₄ | 747 | 843 | 676 | 1,053 | 1,098 | 1,461 | 305 | 1 |

3) Scope 1 by GHG Type - N₂O

| tonnes N₂O | 1.42 | 2.32 | 63.06 | 1,035 | 1,098 | 1,461 | 305 | 1 |

GHG Emission Intensity (Scope 1)

| tonnes CO₂e/boe | 0.059 | 0.038 | 0.046 | 0.042 | 0.049 | 0.044 | 305 | 1 |

Indirect GHG Emissions (Scope 2)

| tonnes CO₂e | 23,553 | 41,367 | 75,120 | 72,939 | 73,250 | 60,203 | 305 | 2 |

GHG Emissions Intensity (Scope 1 + Scope 2)

| tonnes CO₂e/boe | 0.065 | 0.043 | 0.050 | 0.046 | 0.052 | 0.047 | 305 | 4 |

### Air Emissions

#### NOx Emissions

| tonnes | 385 | 558 | 703 | 988 | 954 | 902 | 305 | 7 |

NOx Emissions Intensity of Oil and Gas Production

| kg/boe | 0.0918 | 0.0557 | 0.0354 | 0.0438 | 0.0486 | 0.0483 | 305 | 7 |

SO₂ Emissions

| tonnes | 2.6 | 6.1 | 397.9 | 372.3 | 465.9 | 452.9 | 305 | 7 |

SO₂ Emissions Intensity of Oil and Gas Production

| kg/boe | 0.001 | 0.001 | 0.020 | 0.017 | 0.024 | 0.024 | 305 | 7 |

VOC Emissions

| tonnes | 54.6 | 52.2 | 122.3 | 141.6 | 155.5 | 162.8 | 305 | 7 |

VOC Emissions Intensity of Oil and Gas Production

| kg/boe | 0.0130 | 0.0119 | 0.0095 | 0.0099 | 0.0118 | 0.0137 | 305 | 7 |

Flared Gas Volume

| e³m³ | 2,395 | 2,000 | 3,151 | 3,146 | 1,127 | 3,052 | 305 | 7 |

Vented Gas Volume

| e³m³ | 1 | 0 | 8 | 18 | 17 | 872 | 305 | 7 |

### Water Use

Total Water Withdrawal

| thousand m³ | 1,129,417 | 850,878 | 1,053,507 | 644,797 | 44,738 | 389,987 | 303 | 3 |

Water Withdrawal by Type:

1) Total Freshwater Withdrawal

| thousand m³ | 1,129,417 | 850,878 | 1,053,507 | 644,797 | 44,738 | 389,987 | 303 | 3 |

2) Total Other Water Withdrawal

| thousand m³ | 0 | 0 | 0 | 0 | 0 | 0 | 303 | 3 |
GREENHOUSE GAS EMISSIONS

Direct GHG Emissions (Scope 1)

<table>
<thead>
<tr>
<th>Year</th>
<th>CO₂e (tonnes)</th>
<th>CO₂ (tonnes)</th>
<th>CH₄ (tonnes)</th>
<th>N₂O (tonnes)</th>
<th>CO₂e/boe (tonnes)</th>
<th>CH₄/boe (tonnes)</th>
<th>N₂O/boe (tonnes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>223,528</td>
<td>210,018</td>
<td>533</td>
<td>1.31</td>
<td>0.089</td>
<td>0.081</td>
<td>0.0087</td>
</tr>
<tr>
<td>2016</td>
<td>350,259</td>
<td>336,170</td>
<td>538</td>
<td>2.17</td>
<td>0.089</td>
<td>0.081</td>
<td>0.0087</td>
</tr>
<tr>
<td>2017</td>
<td>863,679</td>
<td>848,762</td>
<td>300</td>
<td>24.87</td>
<td>0.072</td>
<td>0.065</td>
<td>0.0066</td>
</tr>
<tr>
<td>2018</td>
<td>869,319</td>
<td>857,051</td>
<td>425</td>
<td>5.53</td>
<td>0.065</td>
<td>0.066</td>
<td>0.066</td>
</tr>
<tr>
<td>2019</td>
<td>881,943</td>
<td>866,580</td>
<td>547</td>
<td>5.66</td>
<td>0.066</td>
<td>0.066</td>
<td>0.066</td>
</tr>
<tr>
<td>2020</td>
<td>731,688</td>
<td>710,795</td>
<td>771</td>
<td>5.26</td>
<td>0.066</td>
<td>0.066</td>
<td>0.066</td>
</tr>
</tbody>
</table>

AIR EMISSIONS

NOx Emissions (kg/boe)

<table>
<thead>
<tr>
<th>Year</th>
<th>NOx (tonnes)</th>
<th>NOx Emissions Intensity (kg/boe)</th>
<th>SO₂ Emissions (tonnes)</th>
<th>SO₂ Emissions Intensity (tonnes/boe)</th>
<th>VOC Emissions (tonnes)</th>
<th>VOC Emissions Intensity (kg/boe)</th>
<th>Flared Gas Volume (e³m³)</th>
<th>Vented Gas Volume (e³m³)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>292</td>
<td>0.01057</td>
<td>2.6</td>
<td>0.001</td>
<td>48.1</td>
<td>0.0174</td>
<td>2.171</td>
<td>1</td>
</tr>
<tr>
<td>2016</td>
<td>385</td>
<td>0.00879</td>
<td>6.1</td>
<td>0.001</td>
<td>43.1</td>
<td>0.0098</td>
<td>1.408</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>554</td>
<td>0.0429</td>
<td>397.9</td>
<td>0.031</td>
<td>75.0</td>
<td>0.0058</td>
<td>1.626</td>
<td>8</td>
</tr>
<tr>
<td>2018</td>
<td>596</td>
<td>0.0417</td>
<td>372.3</td>
<td>0.026</td>
<td>83.8</td>
<td>0.00059</td>
<td>0.958</td>
<td>18</td>
</tr>
<tr>
<td>2019</td>
<td>615</td>
<td>0.0465</td>
<td>465.9</td>
<td>0.035</td>
<td>107.0</td>
<td>0.00081</td>
<td>4.86</td>
<td>17</td>
</tr>
<tr>
<td>2020</td>
<td>560</td>
<td>0.0471</td>
<td>447.3</td>
<td>0.038</td>
<td>104.7</td>
<td>0.0088</td>
<td>1.593</td>
<td>531</td>
</tr>
</tbody>
</table>

WATER USE

Total Water Withdrawal (thousand m³)

<table>
<thead>
<tr>
<th>Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>914,227</td>
<td>566,939</td>
<td>860,013</td>
<td>555,106</td>
<td>417,022</td>
<td>389,071</td>
</tr>
</tbody>
</table>

Footnotes:
1. Refer within this ESG report to the "Oil and Gas Information" Advisories for additional information on production disclosures and to the "Non-GAAP Financial Measures" Advisories. For additional information on Adjusted Funds Flow and Annual Capital Investment, refer to the Company's profile on www.sedar.com for the MD&A and Audited Annual Financial Statements for additional information on the Petroleum and Natural Gas Sales, Operating Expenses, Total Assets and Royalties.
2. 2017 Leismer production numbers represents 11 out of 12 months - Emissions numbers are annual numbers multiplied by 11/12.
3. Hangingstone methane volumes are not included in 2015 & 2016 due using estimations for Hangingstone. Complete measured data is included in 2017 onwards.
4. Light Oil methane volumes do not include vented methane volumes from 2015-2019 (reported as fuel). 2020 is the first year vented emissions are tracked separately.
5. Final 2020 NPRI and GHG verifications not completed until the end of June for Thermal emissions (+/- 1%).
7. Hangingstone emissions (+/- 1%).
8. Hangingstone emissions (+/- 1%).
9. Final 2020 NPRI and GHG verifications not completed until the end of June for Thermal emissions (+/- 1%).
References to Standards

GRI References

<table>
<thead>
<tr>
<th>Framework</th>
<th>Reference</th>
<th>Explanation</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>GRI</td>
<td>102-7</td>
<td>Scale of the organization</td>
<td>4, 8, 35</td>
</tr>
<tr>
<td>GRI</td>
<td>201-1</td>
<td>Direct economic value generated and distributed (EVG&amp;D)</td>
<td>25, 26, 35</td>
</tr>
<tr>
<td>GRI</td>
<td>204-1</td>
<td>Proportion of spending on local suppliers</td>
<td>24</td>
</tr>
<tr>
<td>GRI</td>
<td>303-3</td>
<td>Water withdrawal</td>
<td>5, 8, 16, 36, 37</td>
</tr>
<tr>
<td>GRI</td>
<td>305-1</td>
<td>Direct (Scope 1) GHG emissions</td>
<td>8, 13, 36, 37</td>
</tr>
<tr>
<td>GRI</td>
<td>305-2</td>
<td>Energy indirect (Scope 2) GHG emissions</td>
<td>36, 37</td>
</tr>
<tr>
<td>GRI</td>
<td>305-4</td>
<td>GHG emissions intensity</td>
<td>2, 3, 5, 7, 8, 13, 14, 15, 36, 37</td>
</tr>
<tr>
<td>GRI</td>
<td>305-7</td>
<td>Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions</td>
<td>14, 15, 36, 37</td>
</tr>
<tr>
<td>GRI</td>
<td>403-9</td>
<td>Work-related Injuries</td>
<td>2, 5, 11, 35</td>
</tr>
<tr>
<td>GRI</td>
<td>405-1</td>
<td>Diversity of governance bodies and employees</td>
<td>2, 8, 27, 30</td>
</tr>
</tbody>
</table>

SASB References

<table>
<thead>
<tr>
<th>Framework</th>
<th>Reference</th>
<th>Explanation</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>SASB</td>
<td>EM-EP-110a.1</td>
<td>Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations.</td>
<td>13, 36, 37</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-110a.2</td>
<td>Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions.</td>
<td>14, 15, 36, 37</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-110a.3</td>
<td>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.</td>
<td>2, 3, 5, 8, 13, 14, 15</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-120a.1</td>
<td>Air emissions of the following pollutants: (1) NOx (excluding N₂O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10).</td>
<td>15, 36, 37</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-140a.1</td>
<td>(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress.</td>
<td>16, 36, 37</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-160a.2</td>
<td>Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered.</td>
<td>5, 11</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-210b.1</td>
<td>Discussion of process to manage risks and opportunities associated with community rights and interests.</td>
<td>8, 24, 25, 26</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-320a.1</td>
<td>(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees.</td>
<td>2, 5, 11</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-320a.2</td>
<td>Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle.</td>
<td>2, 8, 11</td>
</tr>
<tr>
<td>SASB</td>
<td>EM-EP-530a.1</td>
<td>Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry.</td>
<td>8, 9, 23, 24, 25, 26, 29, 30</td>
</tr>
</tbody>
</table>
have been made regarding, among other things: commodity prices; the regulatory to herein as the “McDaniel Report”).

Associates Consultants Ltd. (“McDaniel”) evaluating Athabasca’s Proved Reserves, Probable estimates and assumptions, that the reserves described exist in the quantities predicted or to be forward-looking information, as they involve the implied assessment, based on certain
continuation and effect of our environmental monitoring, impact minimization and restoration to install solar panels on all future observation well sites and in future remote locations; the community programs; our ability to exceed environmental regulations and standards; plans with government and industry partners; our participation in government, industry and Program and Employee and Family Assistance Program; the continuation of our collaboration the continuation of health and safety programs including the Advanced Safety Leadership Company’s assets; plans to strengthen stakeholder and community relationships; plans to exceed environmental regulations and standards; plans to install solar panels on all future observation well sites and in future remote locations; the continuation and effect of our environmental monitoring, impact minimization and restoration and reclamation strategies; engagement with indigenous and local communities; engagement with our employees; the future allocation of capital.

In addition, information and statements in this ESG report related to “Reserves” are deemed to be forward-looking information, as they involve the implied assessment, based on certain estimates and assumptions, that the reserves described exist in the quantities predicted or estimated, and that the reserves described can be profitably produced in the future. Certain assumptions related to the Company’s Reserves are contained in the report of McDaniel & Associates Consultants Ltd. ("McDaniel") evaluating Athabasca’s Proven Reserves, Probable Reserves and Contingent Resources as at December 31, 2020 (which is respectively referred to as the "MD&A") and herein as the "MD&A".

With respect to forward-looking information contained in this ESG report, assumptions have been made regarding, among other things: commodity prices; the regulatory framework governing royalties, taxes and environmental matters in the jurisdictions in which the Company conducts and will conduct business and the effects that such regulatory framework will have on the Company, including on the Company’s financial condition and results of operations; the Company’s financial and operational flexibility; the Company’s financial sustainability; Athabasca’s cash flow break-even commodity price; the Company’s ability to obtain qualified staff and equipment in a timely and cost-efficient manner; the applicability of technologies for the recovery and production of the Company’s reserves and resources; future capital expenditures to be made by the Company; future sources of funding for the Company’s capital programs; the Company’s future debt levels; future production levels; the Company’s ability to obtain financing and/or enter into joint venture arrangements, on acceptable terms; operating costs; compliance of counterparties with the terms of contractual arrangements; impact of increasing competition globally; collection risk of outstanding accounts receivable from third parties; geological and engineering estimates in respect of the Company’s reserves and resources; recoverability of reserves and resources; the geography of the areas in which the Company is conducting exploration and development activities and the quality of its assets. Actual results could differ materially from those anticipated in this forward-looking information as a result of the risk factors set forth in the Company’s Annual Information Form ("AIF") under the heading "Risk Factors" and elsewhere in this ESG report. No forward-looking information contained in this ESG report can be guaranteed to be accurate and the list of forward-looking information could be expanded by the Company.

All information other than statements of historical fact is forward-looking information. The use of any of the words "anticipate," "plan," "aim," "continue," "estimate," "expect," "may," "will," "project," "target," "should," "believe," "predict," "pursue" and "potential" and similar expressions are intended to identify forward-looking information. Forward-looking information is inherently uncertain and the results anticipated in forward-looking information may not be achieved. See the Company’s Annual Information Form ("AIF") under the heading "Risk Factors" for a discussion of, and risk factors associated with, forward-looking information.

"Potential" and similar expressions are intended to identify forward-looking information. No forward-looking information contained in this ESG report can be guaranteed to be accurate and the list of forward-looking information could be expanded by the Company.

"expect", "may", "will", "project", "target", "should", "believe", "predict", "pursue" and "potential" and similar expressions are intended to identify forward-looking information. No forward-looking information contained in this ESG report can be guaranteed to be accurate and the list of forward-looking information could be expanded by the Company.

Business and Corporate 2020 Highlights

Advisory on Forward-Looking Information

This ESG report contains forward-looking information that involves various risks, uncertainties and other factors. All information other than statements of historical fact is forward-looking information. The use of any of the words "anticipate," "plan," "aim," "continue," "estimate," "expect," "may," "will," "project," "target," "should," "believe," "predict," "pursue" and "potential" and similar expressions are intended to identify forward-looking information. Forward-looking information is inherently uncertain and the results anticipated in forward-looking information may not be achieved. See the Company’s Annual Information Form ("AIF") under the heading "Risk Factors" for a discussion of, and risk factors associated with, forward-looking information.

"Potential" and similar expressions are intended to identify forward-looking information. No forward-looking information contained in this ESG report can be guaranteed to be accurate and the list of forward-looking information could be expanded by the Company.

"expect", "may", "will", "project", "target", "should", "believe", "predict", "pursue" and "potential" and similar expressions are intended to identify forward-looking information. No forward-looking information contained in this ESG report can be guaranteed to be accurate and the list of forward-looking information could be expanded by the Company.
Oil and Gas Information

The Company uses the term “barrels of oil equivalent” (or “boe”), which is consistent with other oil and gas companies’ disclosures. The term boe may be misleading, particularly if used in isolation. A boe conversion ratio of six thousand cubic feet of natural gas to one barrel of oil equivalent (6 Mcf: 1 bbl) is based on an energy equivalency conversion method primarily applicable at the burner tip and does not represent a value equivalency at the wellhead. As the value ratio between natural gas and crude oil based on the current prices of natural gas and crude oil is significantly different from the energy equivalency of 6:1, utilizing a conversion on a 6:1 basis may be misleading as an indication of value.

This ESG report contains certain other oil and gas metrics, including “steam oil ratio” or “SOR” and “reserves life index”, which do not have standardized meanings or standard methods of calculation and therefore such measures may not be comparable to similar measures used by other companies and should not be used to make comparisons. Such metrics have been included herein to provide readers with additional measures to evaluate the Company’s performance; however, such measures are not reliable indicators of the future performance and future performance may not compare to the performance in previous periods and therefore such metrics should not be unduly relied upon. Steam oil ratio, or SOR, measures the average volume of steam required to produce a barrel of oil. The Company’s reserves life index for a given period is determined by taking the Company’s total proved plus probable reserves at the end of that period divided by the Company’s gross production for the same period.

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Light Oil:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conventional Natural Gas</td>
<td>mcf/d</td>
<td>8,975</td>
<td>3,966</td>
<td>1,182</td>
<td>780</td>
<td>252</td>
<td>13</td>
</tr>
<tr>
<td>Shale Gas</td>
<td>mcf/d</td>
<td>8,203</td>
<td>9,891</td>
<td>19,707</td>
<td>32,324</td>
<td>28,028</td>
<td>23,216</td>
</tr>
<tr>
<td>Condensate NGLs</td>
<td>bbl/d</td>
<td>362</td>
<td>788</td>
<td>2,687</td>
<td>2,793</td>
<td>2,009</td>
<td>1,964</td>
</tr>
<tr>
<td>Other NGLs</td>
<td>bbl/d</td>
<td>642</td>
<td>383</td>
<td>505</td>
<td>1,049</td>
<td>918</td>
<td>785</td>
</tr>
<tr>
<td>Light &amp; Medium Crude Oil</td>
<td>bbl/d</td>
<td>808</td>
<td>331</td>
<td>104</td>
<td>98</td>
<td>27</td>
<td>2</td>
</tr>
<tr>
<td>Tight Oil</td>
<td>bbl/d</td>
<td>913</td>
<td>784</td>
<td>758</td>
<td>1,823</td>
<td>2,471</td>
<td>3,116</td>
</tr>
<tr>
<td>Total Light Oil Division</td>
<td>boe/d</td>
<td>5,587</td>
<td>4,597</td>
<td>7,535</td>
<td>11,280</td>
<td>10,138</td>
<td>9,738</td>
</tr>
<tr>
<td>Total Thermal Oil Division Bitumen</td>
<td>bbl/d</td>
<td>1,973</td>
<td>7,384</td>
<td>27,886</td>
<td>27,923</td>
<td>26,058</td>
<td>22,745</td>
</tr>
<tr>
<td>Total Company Production</td>
<td>boe/d</td>
<td>7,560</td>
<td>11,981</td>
<td>35,421</td>
<td>39,203</td>
<td>36,196</td>
<td>32,483</td>
</tr>
</tbody>
</table>